

Request for Proposal

RFP: Identification of Health Priorities for 2SLGBTQ+ Communities in Peel	Proposal Due By: June 29, 2020 at 11:59 PM	Moyo Health & Community Services (formerly Peel HIV/AIDS Network)
<p>Project Overview:</p> <p>The 2SLGBTQ+ Collaborative of Peel Region is currently an eleven member collaboration partnering to increase coordination and leadership in Peel's health and human services sectors related to two spirit, lesbian, gay, bisexual, trans, queer (2SLGBTQ+) community needs and interests.</p> <p>Over the past three years, Moyo HCS was able to lead a process evaluation of the Collaborative. The evaluation findings have identified the need to undergo a mapping exercise which will support the formulation of a strategic road map for Collaborative members and communities with regards to 2SLGBTQ+ inclusion. Currently, the scope of the Collaborative remains very broad, which is reflective of the diverse stakeholders at the table. Using the evaluation findings and other data collected through prior community consultations, this project will aid in narrowing the scope of the Collaborative in order to better serve the community.</p> <p>The goal for this project is to utilize outcome mapping (read more: https://www.outcomemapping.ca/about/om), strategic visioning and priority resource mapping exercises to develop a road map for the Collaborative and member agencies to support communities. Consultants will be provided with data collected over the last three years of the project to make evidence informed decisions, priorities and strategies. Using this data and the evaluation findings, the consultant(s) will meet with our diverse service providers and community members to help support the development of a Collaborative action plan.</p>		
<p>Project Goals:</p> <ul style="list-style-type: none">● Identify strategic priorities for the next 3 – 5 years for the Collaborative and member agencies to support communities		

- Identify high level objectives to accompany aforementioned priorities
- Identify resource allocation needs to support implementation of this high level strategic roadmap for the Collaborative and member agencies.
- Validate pre-existing community health data as it relates to queer and trans communities in Peel region.
- Conduct an outcome mapping exercise to facilitate partner agencies and communities in identifying aforementioned priorities and health outcomes for the next 3 – 5 years.
- Develop a report reflective of the findings.

Required Deliverables:

- Develop a plan that identifies health outcomes for 2SLGBTQ+ Collaborative members to explore in Peel while ensuring the process is aligned with agency resources and community health profiles.
- Develop a community consultation plan to validate pre-existing data on the needs of queer and trans communities as it pertains to their social, physical, mental and financial health in Peel region, as well as ideas for additional action.
- Facilitate input from members of the community, providing a mechanism to collect feedback, including potentially sensitive feedback, integrating the review and analysis of the results.
- Conduct a consultation meeting with members of the Collaborative to discuss results of validated data and key findings.
- Utilize priority resource mapping and outcome mapping tools with members of the Collaborative to identify key outcomes for individual exploration at each constituent member agency over a 3-5 year time period.
- Measure progress, data collected and track success of the project.
- Develop a brief summarizing:
 - Results from community consultations
 - Outcomes identified by each partner agency to explore in a 3 – 5 year period
 - Recommendations based on key findings from the activities conducted with communities; touching on key priorities and strategies for Collaborative over the next five years

Evaluation Metrics and Criteria

The merit of the proposals will be assessed based on the following categories:

- Outcome Mapping understanding and methodology
- Success with projects of similar size and complexity
- Experience engaging with marginalized populations
- Timelines
- Proposed feedback structure
- Project fit (based on interviews)
- Strategies introduced to make project activities centered around community needs and voices

Preferred Skills:

- Strong knowledge and experience in Outcome Mapping (<https://www.outcomemapping.ca/about/om>)
- Ability to translate research into planning that enables sustained practice
- Experience collaborating with multiple stakeholders and members of the community
- Ability to analyze and synthesize information from different sources
- Experience engaging with 2SLGBTQ+ populations and understanding of cultural contexts of populations in Peel Region (cultural competency and humility). Priority will be given to qualified candidates with lived experience of the population being served.
- Demonstrated critical thinking and synthesis skills
- Strong report writing skills
- Strong facilitation skills; able to exercise tact and diplomacy when diverse communities and service providers engage in a dialogue on health equity gains.
- Excellent written and verbal communication skills
- Demonstrated ability to work to timelines
- Knowledge of 2SLGBTQ+ language and terminology and the delicate dynamics of queer and trans health as it relates to the public health sector and non-profit sector more broadly

Submission Requirements

- Proposal not to exceed 5 pages including: proposed work plan, strategies that the consultant(s) would integrate to center the voices of 2S and

LGBTQ+ folks, program activities, final deliverables, timelines, budget and any potential conflicts of interest

- CV and cover letter outlining related project experience
- Timelines:
 - Deadline for submission is **June 29, 2020 at 11:59 PM**
 - Selected candidates will be contacted by **July 24th, 2020**
 - Project anticipated to begin by August 21, 2020, with a required completion date of no later than December 11, 2020
 - Final deliverables will be submitted via email (**allegram@moyohcs.ca**) and in print by 2:00 PM EST December 11th 2020

Project Due
By: **December
11, 2020**

Budget:

- **This project is expected to be completed within a 4 month period. Quotations for organizations or individuals seeking to complete this project should submit a detailed budget.**
- **The maximum budget for this project is \$14,000; this must include funds for peer consultations and operational costs (e.g. meeting spaces)**

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